## Appendix A - Results for questions 1 to 19

1-1		1		
All Questions	All Q	Average for Q1 to Q19		80.7%
My Council	Q1-6	My Council	<b>○</b> 76.0	996
	Q1	Good employer		<b>O</b> 93.5%
	Q2	Values staff	077	7.596
	Q3	Change well communicated	<b>○</b> 67.6%	
	Q4	Change well managed	O 57.9%	
	Q5	Committed to E&D		O 92.9%
	Q6	Safe to speak up	O 66.1%	
My Manager	Q7-11	My Manager		O 86.3%
	Q7	Values ideas and opinions		O 88.6%
	Q8	Keeps me well informed		O 83.5%
	Q9	Clear what expected		O 88.1%
	Q10	Constructive feedback		O 82.6%
	Q11	Supports flexible working		O 88.8%
My Job	Q12-19	My Job		80.7%
	Q12	Fairness and respect		O 90.8%
	Q13	Feel valued	O 77	.096
	Q14	Initiative is encouraged		O 81.9%
	Q15	Have a say in how I work		O 83.3%
	Q16	Feel trusted		O 91.7%
	Q17	Satisfied with flexible working		O 81.8%
	Q18	Work/life balance	<b>O</b> 76.	396
	Q19	Stress at work (not a problem)	O 63.096	

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